

AKAD Africa Theory of Change

Underlying Facts, Beliefs, and Assumptions

- Where there is no vision, the people perish
- The power of Mentorship in shaping the youth
- The ripple effect of empowered youth through peer relationships challenging each other
- Building a culture of Entrepreneurship
- Thinking Global while acting Local

Key Problems

- Lack of career preparation for students in schools
- Lack of clear academic pathways to careers
- Emphasis on rote learning in schools
- Lack of mentorship by principled, ethical leaders
- Little cooperation with schools & institutional management
- Lack of comprehensive leadership development programs for youth

AKAD Goals

- Create environment by which all youth succeed to the best of their ability
- Enable youth to understand their gifts, abilities, calling, passion
- Empowered youth then bring positive change across all sectors and African nations

AKAD Strategies

- Free public speaking in schools and colleges in Kenya
- Leverage use of Industry and academic professionals
- Open to all students; upper Primary to College level targeting the Pan-African community
- Benchmark with World-class institutions; Ivy League & top tier Universities in USA, America
- Leadership & Entrepreneurial skill development
- Facilitate college, university and career placement

Key Outcomes and Metrics

SHORT TERM

- Train Club leaders with potential to be agents of long-term positive change in schools and colleges
- Job shadowing opportunities for students
- Educational travel abroad with exchange programs
- Attract more professional speaker – mentors from industry and academia
- Students prepared for admission into top international universities
- Foster entrepreneurial leadership as a solution to local and national challenges

LONG TERM

- Alumni give back to their former schools and colleges through careers, mentorship and leadership programs
- Build current student interest in school and college academic programs with higher success rates
- Alumni become significant leaders in their communities, industry and academia
- Increase in Entrepreneurial engagements for economic sustainability in local communities and countries